

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

May 23, 2016

EXECUTIVE SESSION – 5:00 P.M. – J.P. CASE ROOM D-111

REGULAR MEETING - 7:00 P.M. – J.P. CASE AUDITORIUM

- I. Call to Order by the Board President
- II. Sunshine Law – Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Superintendent's Evaluation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- V. Pledge of Allegiance
- VI. District Mission Statement – The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.
- VII. Board Recognitions – Tonight, our Board of Education recognizes J.P. Case Middle School 7th-grader Rachel Amedume. Rachel was nominated and awarded a Paul Robeson Youth Achievement Award on April 7 at Raritan Valley Community College. She was among approximately 70 students from over 20 schools in Hunterdon and Somerset Counties who were recognized for their nomination. She was nominated by J.P. Case School Counselor Megan O'Brien. We congratulate Rachel for her outstanding achievement and present her with a certificate of recognition for her prestigious award.

Tonight, we also recognize significant math achievements. Once again, our district enjoyed great success in two annual math programs. The Board recognizes the top scorers in each of these contests. When you hear your name, please come up and receive a certificate of recognition. In the Continental Math League, we congratulate the following students for earning top scores: 3rd-graders Austin Keeth, Dylan Salita, Eila Holland, Gavin Snider, Hailey Arnold, Jayna Kawas, Joseph Santucci, Logan Huber, Matthew Smith, Michael Brunetti, Nishant Vellanki and Zachary Jensen; 4th-graders Andrew Devine, Helen Qian, Jacob Bacino, Lauren McCarthy and Sean-Winston Luo and 5th-graders Angel Morales-Martinez, Benjamin Sherwood, Jacob Silber, Joseph Lin and Nathaniel Wright.

The results of this year's NJ Math League are in and our district is proud to announce that Reading-Fleming Intermediate School and J.P. Case Middle School ranked high in the competition. At RFIS, the 6th-grade ranked 14th out of 119 NJ schools that participated in the competition. RFIS' top scoring students were Samantha Apanovitch, Om Kulkarni, Mats DeLausnay, Theodoros Tsatsos, Ryan Wilbur, Kevin Holt and Andrew Rodriguez. At J.P. Case, the 7th-grade ranked 14th out of 113 schools. High scorers were Julia Granato, Nicholas Nyitray and Jake Campbell. J.P. Case's 8th-grade ranked 23 out of 113 schools. Top scorers were Connor Golembiewski, Matthew Bonnavent, Elizabeth Dominczyk and Maya Jategaonkar.

Also, the Board recognizes our district's G&T math teachers, accelerated math teachers and all math department faculty members, as well as Math and Science Supervisor Dana Collins for their hard work in preparing our students for success. Congratulations to all of these students and staff members for their math achievement and on a job well done!

VIII. Board Candidate Interview

IX. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Board Candidate Deliberation & Selection

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

X. Motion to appoint the new Board Member.

XI. Superintendent's Report

XII. Citizens Address the Board – This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XIII. Approval of Minutes – Regular Meeting – May 9, 2016

XIV. Reports of the Secretary and Treasurer of School

XV. Report of the Standing Committees and Appointments

A. PERSONNEL – Anna Fallon, Chairperson – TBD

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval of the attached 2016-2017 employment contracts for the following staff members:

Item	Last Name	First Name	Position
1.	Bland	Daniel	Assistant Superintendent
2.	Voorhees	Stephanie	Business Administrator/Board Secretary

2. Approval to employ Dr. Maryrose **Caulfield** as Superintendent of Schools for the 2016-2017 school year. Salary to be \$165,000, effective July 1, 2016.
3. Approval to appoint David **Waxman** as the 12-month Vice Principal at Reading-Fleming Intermediate School, effective July 1, 2016. Salary to be \$107,258.34.
4. Approval to employ the following certified staff members for the 2016-2017 school year as per attached, subject to evaluation and reserving all rights.

Item	Staff	Appendix
1.	Tenured Administrators	O
2.	Non-Tenured Administrators	P

5. Approval to transfer the following certified staff members voluntarily for the 2016-2017 school year as follows:

Item	Last Name	First Name	From/Location	To/Location
1.	Flavin	Patricia	Grade 3/CH	Technology Integration Specialist/CH
2.	Meyer	Misti	Grade 7 Language Arts/JPC	Technology Integration Specialist/RFIS
3.	Petto	Suzanne	Kindergarten/CH	Grade 4/CH
4.	Scherer	Lauren	Kindergarten/FAD	Kindergarten/CH
5.	Teepie	Christine	Grade 4/CH	Grade 3/CH

6. Approval to appoint the following staff members as follows for the 2016-2017 school year:

Item	Last Name	First Name	Position/Location	Appointment
1.	Waxman	David	Vice Principal/RFIS	District Anti-Bullying Coordinator
2.	Baills	Colette	School Counselor/JPC	Anti-Bullying Specialist
3.	O'Brien	Megan	School Counselor/JPC	Anti-Bullying Specialist
4.	Fontanez	Sarah	School Counselor/RH	Anti-Bullying Specialist
5.	Goodfellow	Ellen	School Counselor/CH	Anti-Bullying Specialist
6.	Povall	Cindy	School Counselor/BS	Anti-Bullying Specialist
7.	Pepe	Mary	School Counselor/FAD	Anti-Bullying Specialist
8.	Albanese	Heather	School Counselor/RFIS	Anti-Bullying Specialist
9.	John	Lindsay	School Counselor/RFIS	Anti-Bullying Specialist

7. Approval to confirm the employment of the following leave replacement for the 2015-2016 school year. This candidate is highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/ Replacing/Loc.	Dates	Salary/Degree/Step	Certification/College
1.	Grossweiler	Jessica	Grade 2/Tamara Hoppe/RH	May 9, 2016- June 30, 2016	Sub Per Diem	Provisional Elementary K-6/Rider University

8. Approval for Zoey **Blampey**, Grade 5 Teacher at Reading-Fleming Intermediate School, to take a Federal Family Leave/NJ Paid Leave from June 8, 2016 through June 14, 2016.
9. Approval to amend the 2016-2017 salary of the following staff member:

Item	First Name	Last Name	From: Degree/Salary	To: Degree/Salary	Effective Date
1.	Bergstrom	Carly	BA+15/\$52,160	MA/\$54,360	September 1, 2016

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

10. Approval of the attached 2016-2017 employment contract for the following staff member:

Item	Last Name	First Name	Position
1.	Bickford	James	Student Data Manager

11. Approval of the attached 2016-2017 employment contracts for the following staff members:

Item	Staff
1.	Technology
2.	Maintenance

12. Approval to employ the following non-certified staff members for the 2016-2017 school year, as per attached.

Item	Staff	Appendix
1.	Technology	Q
2.	Maintenance	R

13. Approval to employ the following non-certified staff member from July 1, 2016 through December 31, 2016, as per attached.

Item	Staff	Appendix
1.	Technology	S

14. Approval to employ Kay **Hayes** as School Treasurer for the Flemington-Raritan School District, effective July 1, 2016 at a salary of \$6,864.92.

15. Approval to adopt a job description for the position of Director of Operations & Security, as attached.

16. Approval to revise the following job descriptions, as attached:

Item	Job Description
1.	Facilities Manager
2.	Maintenance Foreman
3.	Maintenance Mechanic
4.	Maintenance Mechanic/Electrician
5.	Maintenance Mechanic/HVAC Mechanic

17. Approval to appoint James **Shumate** as Director of Operations & Security, effective July 1, 2016. Salary to be \$123,328.70.

18. Approval to appoint David **Plichta** as Facilities Manager, effective July 1, 2016. Salary to be \$76,991.37.

19. Approval to employ Robert **Goodfellow** for summer maintenance work, effective June 20, 2016 through August 31, 2016. Salary to be \$10 per hour. Fingerprinting and health exam required.

20. Approval to employ Daniel **Tramontana** for summer maintenance work, effective June 20, 2016 through August 31, 2016. Salary to be \$10 per hour. Fingerprinting and health exam required.

21. Approval to accept the resignation of Nancy **Clark**, Cafeteria Aide/Supervisor at Robert Hunter School, effective June 30, 2016.

22. Approval to amend the motion of April 25, 2016:

to employ Evelyn Hoff, Transportation Aide for student #2013111 at J.P. Case Middle School, during the 2015-2016 school year at a rate of \$21.12 per hour for a maximum of 76 hours.

to read:

to employ Evelyn Hoff, Transportation Aide for student #2013111 at J.P. Case Middle School, **from April 18, 2016 through April 25, 2016*** at a rate of \$21.12 per hour for a maximum of 76 hours.

***student transferred out of district**

All Staff – Additional Compensation

23. Approval to employ the following staff member for additional compensation during the 2015-2016 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Corson	Seth	JPC	Chaperone-8 th Grade Hershey Park Trip-6/3/16	6/hrs.	\$30.62/hr.

Substitutes

24. Approval to employ the following applicant as a substitute for the 2015-2016 school year pending fingerprinting:

Item	Last Name	First Name
1.	Lieberman	Seth

25. Approval of the following substitute rates for the 2016-2017 school year:

Item	Position	Rate
1.	Teacher/Teacher Assistant	\$100 per day, increases to \$105 after 20 days of substitute service
2.	Nurse	\$150 per day
3.	Secretary	\$12.50 per hour
4.	Library Clerk	\$10.50 per hour
5.	Cafeteria Aide	\$10.50 per hour

26. Approval of Appendix 1, Substitute List for the 2016-2017 school year, as attached.

Field Placements

27. Approval of the following student teacher for the 2016-2017 school year, pending fingerprinting:

Item	Candidate/College/Univ.	Cooperating Teacher	Location/Position	Dates
1.	Christopher King/TCNJ	Thomas Amoriello	RFIS/Music	10/24/16-12/15/16

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS – Bruce Davidson, Chairperson, Next Meeting – May 24, 2016

1. Approval to employ the following consultant during the 2015-2016 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Activate Learning Consultant	RFIS	Grades 6-8 Science Materials Implementation Training	1	\$1,500

2. Approval to employ the following staff members, or their alternates, for additional compensation during the 2015- 2016 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Garrabrant	Lisa	JPC	World Language Curriculum Committee 7-8	75 shared hrs.	\$33.78/hr.
2.	Gauthier	Kathleen	JPC	World Language Curriculum Committee 7-8	75 shared hrs.	\$33.78/hr.
3.	Hrabovecky	Gloria	JPC	World Language Curriculum Committee 7-8	75 shared hrs.	\$33.78/hr.
4.	Kemp	Norma	JPC	World Language Curriculum Committee 7-8	75 shared hrs.	\$33.78/hr.
5.	Lanza	Maria	JPC	World Language Curriculum Committee 7-8	75 shared hrs.	\$33.78/hr.
6.	Stines	Kristin	JPC	World Language Curriculum Committee 7-8	75 shared hrs.	\$33.78/hr.

3. Approval of the following field trip(s) for the 2015- 2016 school year.

Item	Grade/Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	Grade 4	FAD	Camp Mason	June 7, 2016	\$3,450	PTO
2.	Grade 5	RFIS	Walking Trip to Morales Park	May 26, June 1, 2, 3, 6, 7, 8, 2016 Rain Dates: June 9, 10, 2016	\$4,500	RFIS Budget

4. Approval to purchase the following item that exceeds the \$40,000 bid threshold using a State Contract during the 2016-2017 school year.

Item	Quantity	Description	Total Cost	Vendor
1.	1	Fiber Optic Cabling and Installation	\$48,500	CDW-G

5. Approval to accept the following curriculum, professional development, and/or technology-related donations.

Item	Donation	Value	Location	Funding Source
1.	Plants	\$20.00	FAD	Monarch Watch Program
2.	Arabic/English Bilingual Visual Dictionary	\$12.87	FAD	PTO

6. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (see below)	Max. Amount
1.	Baker	Carol	NAESP Best Practices for Better Schools Conference, National Harbor, MD	July 6-8, 2016	R,M,O,L,F	\$1,150
2.	Bland	Daniel	Spring School Law Forum, Monroe Township, NJ	June 8, 2016	R,M,O	\$325

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

C. FACILITIES/OPERATIONS - Sandra Borucki, Chairperson, Next Meeting – June 7, 2016

D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting – June 8, 2016

E. FINANCE – Dennis Copeland, Chairperson, Next Meeting – June 15, 2016

1. Approval of the attached transfer list from April 19, 2016 to May 16, 2016.
2. Approval of the attached bill list for the month of May totaling \$2,134,646.63.

F. POLICY– Marianne Kenny, Chairperson, Next Meeting – TBD

G. MISCELLANEOUS/RELATED SERVICES – Michael Stager, Chairperson (Special Services), Next Meeting – TBD

Information Items

1. Harassment, Intimidation & Bullying Investigations for the 2015-2016 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	Weekend of April 23, 2016	11	No	Remedial measures outlined in report
FAD	Since 2013	7	No	Remedial measures outlined in report

Action Items

1. Approval to confirm that the 8th Grade Students of J.P. Case Middle School have completed the Flemington-Raritan Regional Board of Education's requirements for promotion to 9th Grade. The Board offers sincere congratulations and best wishes for future success and thanks the students for their many contributions to the District.
2. Approval for the following Teacher Assistant, contracted through the Hunterdon County ESC, to work additional hours in the District at the contracted rate of \$25.30 per hour, on the following date.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Dates
1.	Robison	Kelly	JPC	Chaperone-8 th Grade Hershey Park Trip	6/hrs.	June 3, 2016

3. Approval to confirm the following Teacher Assistants, contracted through the Hunterdon County ESC, to work additional hours in the District at the contracted rate of \$25.30 per hour, on the following dates.

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Date
1.	Saunders	Domenica	CH	Spring Concert	2/hrs.	May 12, 2016
2.	Schultz	Bryan	RFIS	Intramurals	10/hrs.	May 1-June 17, 2016

4. Approval for Hunterdon County Educational Services Commission to provide Teacher Assistant Services as per the attached agreement for the 2016-2017 school year.
5. Approval for student #5041955094 to attend the Morris-Union Jointure Commission Developmental Learning Center in Warren, NJ, for the remainder of the 2015-2016 school year at a prorated monthly tuition rate of \$8,698.80 and a per diem rate of \$341 for a 1:1 aide. Transportation to be provided by the Flemington-Raritan Regional School District.

XVI. Correspondence

XVII. Old Business

XVIII. New Business

XIX. Citizens Address the Board

XX. Sunshine Resolution

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XXI. Adjourn

2016 Board Meetings

June 13 Recognition Retirees & 27

July 18

August 22

September 12 & 26

October 10 & 24

November 14 & 28

December 12